

About this report

This report provides an overview of Wendy's activities related to corporate responsibility topics and covers the 2020 calendar year, unless otherwise indicated. This report primarily covers material business updates across our U.S. and Canadian restaurants, which comprise a vast majority of our business footprint, unless otherwise indicated. Information related to Wendy's as an employer refers to The Wendy's Company (including subsidiaries and affiliates) and employees in our Company-owned restaurants, field support roles and corporate staff. Prior to publishing this report, our most recent report was published in 2020 and covered the 2019 calendar year. We intend to continue to report on our strategy and initiatives, including progress on our goals annually.

We are proud to be reporting to the CDP Climate questionnaire, a leading disclosure practice for environmental reporting, for the first time in 2021, covering our 2020 data. We also recognize leading reporting standards such as the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) and strive to embed their principles and frameworks throughout our report. We have included reporting indices at the end of the report reflecting disclosures against these standards.

We regularly communicate with our key stakeholders including customers, employees, franchisees, shareholders, suppliers and non-governmental organizations (NGOs), and we'd love to hear from you. For any questions or comments regarding topics covered in this report, please contact us at corporateresponsibility@wendys.com.

