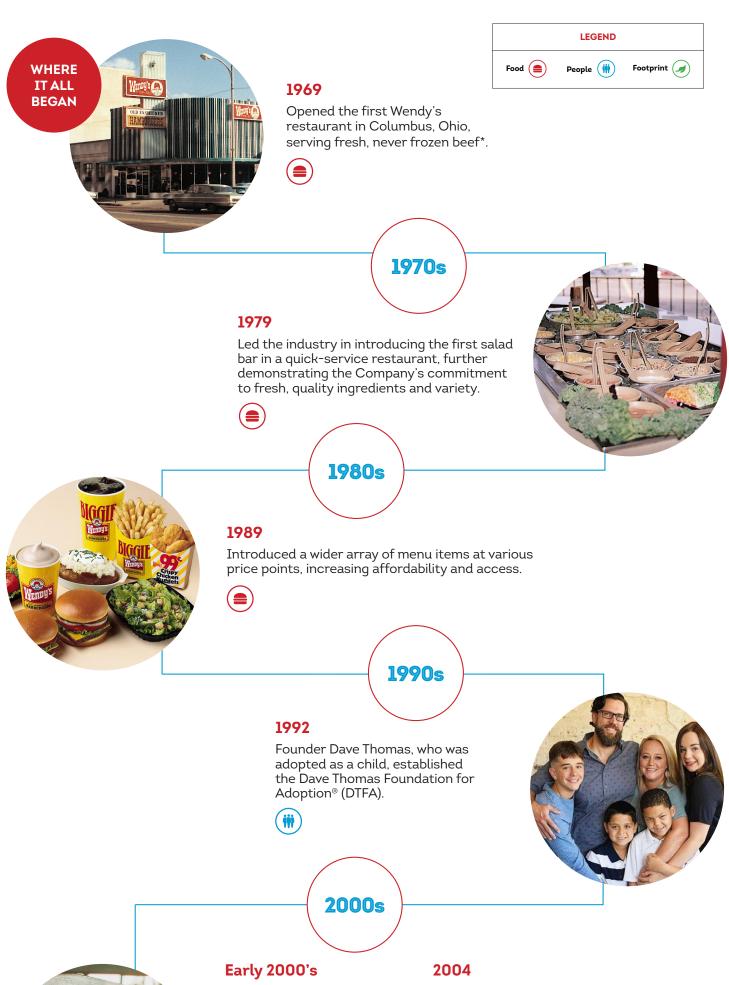


MORE THAN 50 YEARS

OF

PROGRESS



Animal Welfare Program with Wendy's Kids' Meal menu. expanded audits and expert Animal Welfare Council. DTFA established its signature program, Wendy's Wonderful Kids®. **#** 2010s

Advanced commitment to fresh,

quality ingredients by transitioning to greenhouse-grown tomatoes, an important step for sustainability and a

quick-service restaurant industry first.

As of 2019, palm oil used in Wendy's

Joined Closed Loop Partners' NextGen

Consortium to identify sustainable

Introduced the Company's food

vision, Fast Food Done Right, to

further guide responsible menu

development decisions.

packaging solutions.

U.S. and Canadian restaurants

contributes to the production of certified sustainable palm oil.

2018

2019

Established best-in-class Added milk and oranges to

2015

Implemented the Company's Supplier Code of Conduct, codifying Wendy's "way of doing business" and a pledge, with our suppliers, to work toward continuous improvement in all aspects of our operations.



Joined the Roundtable on Sustainable Palm Oil and began reporting our progress.



2016

Joined U.S. Department of Energy's Better Buildings® Challenge as one of the first in the restaurant industry.



Announced a long-term goal to phase out the routine use of medically important antibiotics within our protein supply chain, eliminating them from our chicken supply in 2019.



2020

Introduced Wendy's Animal Care Standards Program built on traceability and rewarding progressive farming practices.



Introduced 100% Canadian greenhouse-grown lettuce in salads and sandwiches in Canada.



Celebrated the DTFA's 10,000th adoption.



2020s





Donated \$500,000 to support youth, social justice and education in the Black community.



Completed Company's first greenhouse gas inventory.



OUR GOALS

Responsibly source our top 10 priority food categories by 2030.



Increase the representation of underrepresented populations among Company leadership and management, as well as the diversity of Wendy's franchisees.



Benchmark, track and reduce our Scope 1, Scope 2 and Scope 3 greenhouse gas emissions and set a science-based target by the end of 2023.



Sustainably source 100% of our customer-facing packaging by 2026.