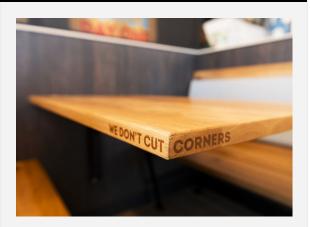
STAKEHOLDER ENGAGEMENT

GOOD RIGHT

Wendy's strives to connect with a wide variety of internal and external stakeholders so they can provide input on our sustainability strategy and actions. Below, we outline our key stakeholder groups, with examples of how we engage with each group broadly, and specifically with respect to our Good Done Right platform.

Stakeholder groups	Examples of engagement	Topics of interest in this report
COMMUNITIES AND PHILANTHROPIC PARTNERS	 Dave Thomas Foundation for Adoption (DTFA) Community giving program 	WorkplaceCommunity
CUSTOMERS	Customer care Social media	Food safety Community Packaging and waste Climate and energy
EMPLOYEES	Training and developmentEmployee engagement surveyEmployee resource groups	WorkplaceCommunity
FRANCHISEES	Direct engagement Franchise convention	 Business snapshot Food safety Franchisees Community
INDUSTRY GROUPS AND THIRD-PARTY COUNCILS	 Annual conferences and roundtables Memberships Strategic partnership 	 Food safety Workplace Climate and energy Nature Packaging and waste Responsible sourcing
POLICY LEADERS	Direct engagement Wendy's Political Action Committee	 Workplace Packaging and waste Responsible sourcing Franchisees
STOCKHOLDERS	 Annual meeting Annual report and proxy statement Direct engagement Earnings/investor calls Investment raters/rankers 	 Business snapshot Workplace Franchisees Climate and energy Packaging and waste Materiality Reporting and governance
SUPPLIERS	 Annual supplier awards Supplier audits Procurement Convention Supplier summit 	 Food safety Responsible sourcing Packaging and waste Climate and energy

Celebrating a supplier who goes above and beyond



Each year, Wendy's Good Done Right Award recognizes a supplier that has stood out in its commitment to enhancing our corporate responsibility pillars of Food, Footprint and People. In 2024, we are proud to recognize Crow Works, our supplier partner for all dining room furniture in our restaurants in the U.S. and Canada. Crow Works is diligent about energy usage in its manufacturing facilities and goes to great lengths to responsibly source raw materials locally. It maintains a Forestry Stewardship Council certification, and its "Tree for Every Tabletop" program supports the planting of one tree for every table sold to customers.

2024 CORPORATE RESPONSIBILITY REPORT