



# 50+ YEARS OF PROGRESS

## 1960s

 Opened the first Wendy's restaurant in Columbus, Ohio, serving fresh beef.


## 1970s


 Introduced our salad bar, highlighting our commitment to fresh, quality ingredients.

## 1990s


 Founder Dave Thomas, who was adopted as a child, established the Dave Thomas Adoption Foundation for Adoption (DTFA).<sup>o</sup>

## 2000s


 Implemented the Wendy's Animal Welfare Program with expanded audits and expert Animal Welfare Council.

 DTFA established its signature program, Wendy's Wonderful Kids.<sup>o</sup>

## 2010s

 Developed Wendy's Supplier Code of Conduct to carry our values throughout the supply chain.


 Joined the U.S. Department of Energy's Better Buildings<sup>o</sup> Challenge, among the first in the restaurant industry to do so.


 Eliminated medically important antibiotics from our U.S. chicken supply.


 Advanced commitment to fresh ingredients by transitioning to greenhouse-grown tomatoes for all North American restaurants.


## 2020s

 Committed to no deforestation across our primary commodities most at risk of deforestation by 2025.


 Transitioned from plastic-lined paper drink cups with limited recyclability to clear plastic cups that customers can recycle in select municipalities.

 Launched enhanced Food Safety Assessments (FSA) program in partnership with EcoSure<sup>o</sup> to help Wendy's restaurant operators around the globe build food-safe behaviors and adhere to best-in class food safety and operational procedures.

 Achieved goal to transition Wendy's pork supply chain in the U.S. and Canada away from sow gestation stalls to open-pen housing for confirmed pregnant sows.

 Set near-term science-based emissions reductions targets, which were validated by the Science Based Targets initiative.

 Celebrated the DTFA's 15,000th adoption.

 Introduced Wendy's Animal Care Standards Program built on traceability and rewarding progressive farm practices.

### Our Good Done Right pillars

-  Food
-  Footprint
-  People