

# ADVANCING OUR GOOD DONE RIGHT STRATEGY: 2020–2025

## FOOD


## FOOTPRINT

## PEOPLE



✓ **55,000+** Food Safety Assessments conducted

✓ **39%** of in-scope supplier volume has been evaluated for sustainability performance metrics through our responsible sourcing program



✓ **20,000+** protein supplier sites evaluated across beef, pork, chicken, eggs and dairy in the U.S. and Canada through the Wendy's Animal Care Standards Program



✓ Transitioned U.S. and Canada pork supply chain to open-pen housing for confirmed pregnant sows



✓ **3,700+** restaurants participate in the Wendy's Energy Challenge

✓ **77%** of our packaging aligns to our sustainable packaging goal criteria



✓ Transitioned to clear plastic drink cups that can be widely recycled in the U.S. and Canada

✓ Incorporated recycled content into select packaging

✓ **6** packaging formats achieved SFI "certified sourcing" standard



✓ Initiated projects to enhance beef supply chain resiliency, with an aim to reduce emissions, improve water quality and protect grasslands

✓ Fostered inclusive culture in our workplaces and communities through our focus areas

✓ **16,000+** adoptions through the Dave Thomas Foundation for Adoption



✓ Nearly **1,900** members across **7** Employee Resource Groups



✓ **\$585,000** donated through our Community Giving Program

✓ **500+** grants totaling **\$240,000+** through WeCare



## GOVERNANCE

Established our corporate social responsibility and culture & inclusion teams as well as an ESG Steering Committee to help us form and implement our strategy